

**i-80 GOLD CORP**  
**CHIEF EXECUTIVE OFFICER'S POSITION DESCRIPTION**

**INTRODUCTION**

The Board of Directors (the “**Board**”) of i-80 Gold Corp. (“**i-80**”) has determined that, on the recommendation of the Corporate Governance and Nominating Committee, i-80 should adopt a formal position description for the Chief Executive Officer of i-80 in accordance with the provisions of National Policy 58-201 — Corporate Governance Guidelines.

**APPOINTMENT**

The Board will appoint the Chief Executive Officer of i-80 on such terms and conditions as the Board deems advisable. The appointment of the Chief Executive Officer will be evidenced by an employment agreement to be entered into between i-80 and the Chief Executive Officer and approved by the Board.

**DUTIES AND RESPONSIBILITIES**

The Chief Executive Officer will be responsible for the day-to-day management of the business and affairs of i-80. The duties and responsibilities of the Chief Executive Officer as they relate to the following matters, are as follows:

**Leadership and Governance**

1. provide overall leadership to manage i-80 in the best interests of its shareholders and i-80 as a whole;
2. provide leadership, in conjunction with the Board, in establishing i-80's strategic direction, annual business plans and budgets;
3. regularly work with Board Chair, and the other directors of the Board, to ensure that directors are being provided with timely and relevant information necessary to discharge their statutory duties and responsibilities;
4. ensure that matters requiring decisions by the Board are brought to the Board's attention in a timely fashion;
5. devote substantially all of his working time to the business and affairs of i-80; and
6. have a thorough understanding of the political, cultural, legal and business environments of the Company.

## **Corporate Social Responsibility**

7. provide overall leadership to management in support of i-80's commitment to corporate social responsibility;
8. set the ethical tone for i-80 and its management, including:
9. overseeing the administration and implementation of, and compliance with, i-80's policies and procedures;
10. taking all reasonable steps to satisfy the Board as to the integrity of the Chief Executive Officer and other senior officers;
11. taking all reasonable steps to satisfy the Board that the Chief Executive Officer and other senior officers create a culture of integrity throughout i-80; and
12. fostering ethical and responsible decision making by management;

## **Strategic Planning**

13. on an annual basis, ensure the development of a strategic plan for i-80 to maximize shareholder value and recommend the plan to the Board for consideration;
14. ensure the implementation of the strategic plan approved by the Board and report to the Board in a timely fashion on progress;
15. Business and Organizational Management
16. ensure the development of an annual business plan and budget that supports the strategic plan and recommend the plan and budget to the Board for consideration;
17. manage the day-to-day business and affairs of i-80 in accordance with the annual business plan and budget approved by the Board;
18. ensure the implementation of the annual business plan and budget within the delegations and general approval guidelines for management established by the Board;
19. approve all commitments within the limits of delegated general authority guidelines;
20. identify, develop and maintain all shareholder, business, political and stakeholder contacts and relationships necessary to facilitate the implementation of the strategic plan;
21. implement all policies adopted by the Board to ensure maintenance of the highest standards of business conduct and ethics, as well as full compliance with all applicable laws, rules and regulations and corporate reporting and disclosure requirements;
22. ensure the efficient acquisition and allocation of the financial, human and other resources required by i-80 to implement and achieve its strategic plan and ensure the implementation of effective control, monitoring and performance standards and systems relative to the utilization of all corporate resources;

## **Risk Management and Disclosure**

23. on an annual basis, and more frequently as required, identify, and review with the Board, the principal business risks associated with i-80's business and design and implement appropriate systems and procedures to effectively monitor, manage and mitigate such risks;
24. have a sufficient understanding of legal, regulatory, political and cultural risks impacting the company and evaluate these risks in the context of the specific emerging market;
25. ensure the accuracy, completeness, integrity and appropriate disclosure of i-80a's financial statements and other financial information through appropriate policies and procedures;
26. establish and maintain i-80's disclosure controls and procedures through appropriate policies and procedures;
27. establish and maintain i-80's internal controls over financial reporting through appropriate policies and procedures;
28. ensure that i-80 complies with all regulatory requirements for financial information, reporting, disclosure requirements and internal controls over financial reporting;
29. provide required regulatory certifications regarding the business and affairs of i-80;
30. ensure the appropriate and timely disclosure of material information, in consultation with the Board established pursuant to i-80's Corporate Disclosure Policy;
31. develop and implement an effective communications policy and program designed to facilitate the implementation of i-80's strategic plan; and

## **Other Duties**

32. carry out such other duties and responsibilities as the Board may request from time to time.

Original Approval Date: October 7, 2024

Approved by: Corporate Governance and Nominating Committee  
Board of Directors